

**Estes Valley Public Library District**  
**BOARD OF TRUSTEES SPECIAL MEETING MINUTES**

Thursday, December 6, 2018, 6:30 PM  
Estes Valley Library / Wasson Board Room

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President Bryson called this Special Meeting to order at 6:33 PM on Thursday, December 6, 2018, in the Wasson Board Room at the Estes Valley Library. The following were present:

**TRUSTEES:** Don Bryson, President; Kaye Orten, Vice-President; John Krueger, Treasurer; Bill Gerritz, Secretary; Ann Coleman, Beth Ellis, David Hemphill

**STAFF:** Claudine Perrault, Library Director

Bryson stated that since no members of the public were present, there were no public comments.

As per Colorado Open Meeting Law, Bryson moved that the board enter into executive session for discussion of Personnel Matter: Annual evaluation of Library Director Claudine Perrault. Krueger seconded. Ayes all. **(18-22)**

**Executive Session:**

The public meeting was temporarily suspended and all non-trustees were excused. The Executive Session was held from 6:38pm - 8:17pm.

The open meeting reconvened, and the public invited back in, with Director Perrault returning. Bryson asked if any person who participated in the executive session believed that any substantial discussion of any matters not included in the motion to go into the executive session occurred during the executive session, or that any improper action occurred during the executive session in violation of Colorado Open Meeting Law, and invited any trustees to state their concerns for the record. Hearing none, the board moved into Action Items.

**Action Item:**

Gerritz moved the adoption of a motion, seconded by Orten which, after debate and amendment by Krueger and seconded by Coleman, was adopted as follows: To increase the Director's base salary to \$90,000 for 2019 and pay a \$10,000 bonus for 2018. Ayes all. **(18-23)**

Bryson explained the compensation adjustments and the associated reasoning. Perrault expressed appreciation. The Government Affairs Committee will review the results of the performance evaluation with Perrault at their next meeting.

The Meeting adjourned at 8:33p.

Respectfully submitted,  
Bill Gerritz, Board Secretary

**ESTES VALLEY PUBLIC LIBRARY DISTRICT  
BOARD OF TRUSTEES**

Resolutions from Thursday, December 6, 2018

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**(18-23)** Gerritz moved the adoption of a motion, seconded by Orten which, after debate and amendment by Krueger and seconded by Coleman, was adopted as follows: To increase the Director's base salary to \$90,000 for 2019 and pay a \$10,000 bonus for 2018. Ayes all.

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**Don Bryson, President**  
Estes Valley Public Library District  
Board of Trustees

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**Bill Gerritz, Secretary**  
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