

**Estes Valley Public Library District
Board of Trustees PUBLIC BUDGET HEARING**

Thursday, November 5, 2020, 6:30p
Estes Valley Library / via Zoom and YouTube livestream

Call to Order / Welcome – John Krueger - President

The Board President, John Krueger, called the meeting to order at 6:31pm on Thursday November 5, 2020. The following were present:

TRUSTEES: John Krueger, President; Bill Gerritz, Secretary; David Hemphill, Treasurer; Beth Ellis; Kay Weston

ABSENT: Ann Coleman

STAFF: Claudine Perrault, Cindy Seckman, Joanna Stensland

FRIENDS & FOUNDATION LIAISON: Ann Finley

2021 Budget Public Hearing 1 of 2

The Public Budget Hearing was called to order by Treasurer Hemphill at 6:32 pm.

No public comments were received.

The proposed budget has been announced in both newspapers and posted on the Library website. The revised numbers are:

- Total REVENUE is \$ 2,246,432.
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- Total EXPENDITURES are \$2,121,352. Expenditures are divided into two categories: Services and Support.
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- SERVICES includes Circulation, Youth, Adult and Technical expenses. Service expenditures total \$1,343,318.
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- SUPPORT includes Administration, Building and Capital expenses. Support expenditures total \$778,034.

Perrault reviewed the top 3 proposed objectives of the 2021 budget. These are: COVID needs and expectations; Early Literacy with EDI as a sub-category; Compensation analysis following the CO Pay Equity Law.

Public Comments will continue to be accepted up to Monday December 14th at 6:30pm.

The Hearing closed at 6:38.

Accountant Seckman explained the requirements of the Pay Equity Law. For the Library it has meant solidifying job descriptions, establishing a pay range and wage comparisons with the market.

Krueger announced that the Executive Session is back on the calendar for December 3rd at 6:30pm for the Director's evaluation.

There was discussion of the surplus and reserve and its potential use.

Comments were invited on a proposed 4% increase to the Director salary.

The suggestion was made to make sure that the 3 primary objectives are funded generously. Other areas of the budget could be 'flat' with no increase.

STAFF ACTION: Accountant Seckman will post the flat version #2 on the website. She will start work on version #3 to be presented at the November Board meeting.

At 7:22 Krueger called the study session and budget hearing to a close.