

Estes Valley Public Library District
BOARD OF TRUSTEES MEETING MINUTES
Monday, September 19, 2022 at 6:30pm
Estes Valley Library / Zoom

Call to Order / Welcome – Board President John Krueger, called the Zoom meeting to order at 6:30 pm. The following were present:

TRUSTEES: John Krueger, President; Lynn Lawson, Vice President; Peter Johnson, Secretary; David Hemphill, Treasurer; Anne Dewey; Beth Ellis; Kay Weston

FRIENDS & FOUNDATION LIAISON: Sarah Walsh

STAFF: Janet Antozzi; Deborah Bouziden; Kirby Hazelton; Barbara Jo Limmiatis; Claudine Perrault; Cindy Seckman; Joanna Stensland

Public Comments: None

Consent Agenda

1. Board of Trustees Meeting Minutes: August 15, 2022
2. Income & Expense Year-to-date Report: August 2022
3. Executive Session - Annual Evaluation of the Library Director: September 1, 2022

Hemphill moved to approve the September Consent Agenda. Weston seconded the motion. Ayes all (22-18)

Guest Presentation

Four new staff members presented themselves to the Board.

Strategic Discussion & Reports

- Gov't Affairs Committee – Krueger & Lawson
 - Director Performance Appraisal
Director Perrault has asked for specific goals for 2023 in addition to strategic objectives. Perrault thanked the Board for continuing her contract and expressed her appreciation to the Board for using the new staff appraisal process. Action Point: Trustees should let the President know if they have any recommendations for performance objectives for Perrault.
 - There will be a task force to support Claudine in some of the ongoing Facilities projects. Action Point: Trustees should inform the Board President of their interest in participating in the Facilities task force.
 - Meeting in Person: The Board will resume meeting in person at the October study session. Meetings will be in the Hondius Room for the remainder of 2022.
- Community Needs Assessment Task Force - Weston
Weston updated the Board on the progress to date, still scheduled for completion in early December.
- Finance Committee - Treasurer Hemphill
Hemphill updated the Board on the 2023 budget process which is currently on-time. He also reported on the Colo Trust return on investment.

- Library Report - Director Perrault
 - Accountant Seckman gave a report on FAMLI. Staff will be surveyed on their preferences as regards participation in FAMLI.
 - Perrault thanked Seckman for her work on making available to staff a PERA ROTH retirement plan which is an added benefit and staff retention tool.
 - Perrault reported on the project management software project, the status of policy set updates and progress on the roof repair.

- Library Friends & Foundation Report - Ex. Director Walsh

Walsh extended an invitation to trustees to attend the F&F Annual Membership meeting on September 30th at 6pm. Participants are invited to share their favorite book in 2022. Three new Board members have been elected and a possible fourth later this week.

Action Items

- Gov't Affairs Committee – Krueger & Lawson
 - Resolution to support Estes Park Local Marketing District's "Lodging Tax Extension" on the November 2022 ballot.
 - Krueger read a resolution to support the Estes Park Local Marketing District's Lodging Tax Extension issue on the November 2022 ballot. **Johnson moved to approve the resolution to support the Estes Park Local Marketing District's Lodging Tax Extension on the November 2022 ballot. The motion was seconded by Ellis.**
 - DISCUSSION: Perrault thanked the Government Affairs Committee for entertaining the resolution and explained the background of the resolution and the purposes of staff retention. She asked trustees to consider whether the resolution serves the purposes of the Library. The question was raised on how the funds would be spent. The Marketing District will be informed of the result of the motion.
 - **Lawson moved to amend the motion, by adding the phrase "shortages of" attainable housing to the second "Whereas" paragraph of the resolution. Johnson seconded.**

The amended motion, "Resolution to support Estes Park Local Marketing District's "Lodging Tax Extension" on the November 2022 ballot passed with one abstention. (22-19)

Upcoming Meetings of the Board

- Board of Trustees Study Session: Thursday October 6, 2022, 6:30p (Hondius Room, in person)
 - Discuss direction of 2023 Budget
- Regular Meeting of the Board of Trustees: Monday, October 17, 2022, 6:30p (Hondius, in person)
 - Accept Official Draft 2023 Budget

Other Events

- Friends & Foundation Board: Annual Membership Meeting, Friday, September 30 (Library building after hours, in person).

Adjourn

Krueger adjourned the meeting at 7:28 pm.

Minutes prepared by Joanna Stensland

Respectfully submitted,
Peter Johnson, Board Secretary

[attachments]

**ESTES VALLEY PUBLIC LIBRARY DISTRICT
BOARD OF TRUSTEES**
Resolutions from September 19, 2022

Hemphill moved to approve the September Consent Agenda. Weston seconded the motion. **Ayes all (22-18)**

Lawson moved and Johnson seconded an amended motion, Resolution to support Estes Park Local Marketing District's "Lodging Tax Extension" on the November 2022 ballot. **Six Ayes and one Abstention. (22-19)**

John Krueger, President
Estes Valley Public Library District
Board of Trustees

Peter Johnson, Secretary
Estes Valley Public Library District
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